

# Restaurant Law Center Legal Summit

OCT. 26-27, 2017 • CHICAGO

Renaissance Chicago Downtown



## Join chief legal officers from leading restaurant companies across the country

- Discuss the top legal issues facing our industry.
- Connect with other invited chief legal officers from restaurant brands.
- Attend educational sessions.
- Learn about our Restaurant Law Center cases.
- Receive 5 CLE credits (pending).

We're pleased to extend a complimentary invitation for you to attend the **2017 Inaugural Legal Summit** hosted by the Restaurant Law Center, Oct. 26 and 27 at the Renaissance Chicago Downtown. This **invitation-only event** opens on Thursday, Oct. 26, at 3:30 p.m., and concludes with a luncheon and keynote address by National Labor Relations Board Chairman Philip Miscimarra on Friday, Oct. 27.

Our educational sessions will focus on **restaurant-specific topics**: wage-and-hour litigation, tip pools, the federal overtime rule, joint employment, developments at the EEOC, website accessibility, data breaches, and more.



### About Us

The Restaurant Law Center was established in 2017 to enhance the restaurant industry's legal advocacy initiatives to advance and protect the restaurant industry. The Restaurant Law Center also promotes pro-business laws and regulations that allow restaurants to continue growing, creating jobs and contributing to a robust American economy.

### Join companies like ...

Brinker International	McDonald's
Compass Group North America	Golden Corral
Lettuce Entertain You Enterprises	Red Lobster
	And more ...

### Keynote



### The NLRB: What Comes Next?

**Philip Miscimarra, Chairman,  
National Labor Relations Board**

Friday, Oct. 27, 2017

Lunch: Noon to 1 p.m.

Keynote: 1 p.m. to 2 p.m.

# Agenda

Unless otherwise specified, all events take place at the Chicago Renaissance Downtown, 1 W. Wacker Drive

## THURSDAY, OCT. 26, 2017

### 12:30 p.m. **Pre-Summit Restaurant Law Center Board Lunch/Meeting**

- 2:30 p.m. *(invitation only) Shaw's Crab House Chicago, 21 E. Hubbard St.*

### 2 p.m. **Registration / Information Desk**

- 6 p.m.

### 3:30 p.m. **Welcome**

*Jay L. Stieber, chairman, Restaurant Law Center; executive vice president and general counsel, Lettuce Entertain You Enterprises.*

### 3:45 p.m. **Wage and Hour Developments in the Trump Administration, Year One**

From changes in tip pooling to new salary levels for exempt employees, signs point to big changes in federal wage-and-hour policy and enforcement priorities under the Trump Administration. At the same time state and local activity is heating up on wage mandates and prescriptive scheduling, among other issues. Learn what it means for restaurants from a former administrator of the Labor Department's Wage and Hour Division and an experienced general counsel who oversees wage-and-hour compliance for a major national restaurant company.

#### **SPEAKERS:**

*Paul DeCamp, member, Epstein Becker Green, Washington, D.C.;*

*Scarlett May, senior vice president, general counsel and secretary, Brinker International*

#### **MODERATOR:**

*Angelo I. Amador, executive director, Restaurant Law Center; senior vice president and regulatory counsel, National Restaurant Association*

### 5 p.m. - **Welcome Reception**

6:30 p.m.

## FRIDAY, OCT. 27, 2017

### 7 a.m. - **Registration / Information Desk**

11:45 a.m.

### 7:30 a.m. **Breakfast**

### 8:15 a.m. **Litigation Trends in the Digital Age**

The digital age brings a world of possibilities for restaurants — and sometimes new liability. Learn how restaurants are affected by e-commerce-related litigation, from website accessibility to data security. Restaurants and other businesses face Americans with Disabilities Act lawsuits over whether their sites are accessible to guests with visual and hearing impairments. The ADA was written before websites were common — and courts have differing interpretations of whether websites count as “public accommodations.” The threat of legal liability is on the upswing for data breaches too. Target, Home Depot and other large retailers make headlines, but the restaurant industry isn't immune. Learn industry trends and best practices to prevent and respond to data-breach incidents. We'll also cover online arbitration agreements.

#### **SPEAKERS:**

*Joyce Ackerbaum Cox, Baker & Hostetler LLP, Orlando*

*Melissa Siebert, Baker & Hostetler LLP, Chicago*

*Craig Hoffman, Baker & Hostetler LLP, Cincinnati*

*Horace G. Dawson, III, executive vice president and general counsel, Red Lobster Seafood Co.*

#### **MODERATOR:**

*Kevin Shaughnessy, Baker & Hostetler LLP, Orlando*

## HOW TO REGISTER

**VISIT:** [EIsEverywhere.com/RLCLS](http://EIsEverywhere.com/RLCLS)

**SELECT:**  
“Invited General Counsel” option

**NOTE:**  
*This invitation is nontransferable.*

*Online registration will close on **FRIDAY, OCT. 13***

**HOTEL:**  
*A block of rooms has been set aside at a special group rate at the Renaissance Chicago Hotel. Once event registration is confirmed, attendees receive a prompt with instructions to reserve a room within the block.*

**PLEASE NOTE:**  
*Renaissance room block will close on **THURSDAY, OCT. 5***

**QUESTIONS?**  
*Contact Angelo Amador, executive director, Restaurant Law Center, [aamador@restaurant.org](mailto:aamador@restaurant.org)*

9:15 a.m. **Break**

9:30 a.m. **A View from the Capitol and the States: Labor and Employment Policy**

There's a new game in town on labor and employment policy, both in DC and around the country. In this highly interactive program, get the latest on Congress's action on joint employment, learn how the "new" NLRB could affect restaurants, and understand the DOL's key initiatives. See how federal action intersects with strategic state and local trends. Our speakers are intimately involved with labor and employment-law initiatives at every level. Maury Baskin served as lead counsel to the coalition that successfully defeated the Obama-era overtime rule in court; Michael Lotito is working with the NRA to provide input as the DOL begins writing a new overtime rule; and Jay Stieber brings the perspective of a restaurant-industry leader whose work involves significant time on government affairs issues.

**SPEAKERS:**

**Michael J. Lotito**, *shareholder, Littler Mendelson P.C., San Francisco*

**Maury Baskin**, *shareholder, Littler Mendelson P.C., Washington, D.C.*

**Jay L. Stieber**, *executive vice president and general counsel, Lettuce Entertain You Enterprises*

**MODERATOR:**

**Shannon L. Meade**, *director, labor and workforce policy, National Restaurant Association*

10:30 a.m. **Break**

10:45 a.m. **Keeping the EEOC Out of Your Restaurants: Recent Trends and Cases**

The stakes for employers are higher than ever in EEOC and private civil rights litigation. The EEOC continues to focus on systemic investigations and systemic litigation, despite an overall decrease in the number of lawsuits filed by the EEOC each year. Get an update on recent EEOC enforcement initiatives and high-exposure cases in the restaurant industry, including harassment, discrimination and retaliation litigation. Look at your daily "must do" list to reduce risk and settlement value in employment litigation. Join knowledgeable litigators with substantial restaurant-industry experience as well as an in-house counsel for an inside view of everything from hiring and firing to disability and religious accommodation.

**SPEAKERS:**

**Anne E. Larson**, *shareholder, Ogletree Deakins, P.C., Chicago*

**Katessa Charles Davis**, *shareholder, Ogletree Deakins, P.C., Los Angeles*

**Rafael Medina**, *managing counsel, McDonald's Corporation*

**MODERATOR:**

**Anthony B. Byergo**, *shareholder, Ogletree Deakins, P.C., Seattle*

11:45 a.m. **Business Break**

Enjoy a brief break to check out of your room and get ready for lunch.

Noon **Luncheon**

1 p.m. **Keynote: The National Labor Relations Board: What Comes Next?**

NLRB Chairman Philip Miscimarra, a member of the board since 2013, provides a firsthand perspective of changes to the NLRB this year. As his term winds down, Miscimarra leads a board with two new members and a new general counsel charged with adjudicating multiple important cases. His board will have the opportunity to examine past decisions, from joint-employer status to union representation in elections and employee handbooks. Miscimarra will discuss these issues and look at some of the board's significant decisions.

**SPEAKERS:**

**Philip A. Miscimarra**, *chairman, National Labor Relations Board*

**INTRODUCTION:**

**Angelo I. Amador**, *executive director, Restaurant Law Center*

2 p.m. **Adjourn**

## Restaurant Law Center In the News

### Bloomberg

“A coalition of hospitality business groups asked the U.S. Supreme Court Jan. 19 to review Department of Labor regulations that prohibit workers who get tips from sharing them with workers who don't.

Jan. 20

### POLITICO

“We thank New York City for working with us to come to a workable solution,” said Angelo Amador, executive director of the **Restaurant Law Center**.

“We will continue to work with the FDA and Congress on behalf of the restaurant industry to ensure a uniform national menu labeling standard is put in place across the country.”

August 25, 2017

### THE HILL

“The National Restaurant Association is now asking the Supreme Court to step in and resolve the issue once and for all. Even though DOL is planning to repeal the rule, the **Restaurant Law Center** — the trade association's legal arm — says the Supreme Court should still take up the case.

August 27, 2017

## Thank you to Our Founding Partners

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