Restaurant Law Center Board of Directors

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Jennifer McConnell, Compass Group North America

Angelo Amador, Executive Director
October 24, 2018

Dear Restaurant Legal Summit Attendees,

We want to thank you for participating in the Second Annual Restaurant Legal Summit hosted by the Restaurant Law Center (RLC).

The RLC was officially established in December 2016 to enhance the industry's legal advocacy initiatives. Its goal is to provide protection and advancement for the industry as well as to promote pro-business laws and regulations that allow restaurants to continue growing, creating jobs, and contributing to a robust American economy.

At the Second Annual Restaurant Legal Summit, you will have the opportunity to connect with Chief Legal Officers from some of the restaurant industry’s most successful brands and with legal experts from some of our nation’s top law firms as we discuss important legal issues facing our industry today. You will also have the opportunity to attend a number of educational sessions and discuss the work and future emphasis of the RLC.

The summit will include a joint keynote address on Thursday, October 25, 2018, by John Ring, Chairman of the National Labor Relations Board (NLRB), and Marvin Kaplan, former Chairman and current member of the NLRB. On Friday, October 26, 2018, the summit closes with another keynote address this time by Keith Sonderling, Senior Policy Advisor at the U.S. Department of Labor, Wage & Hour Division.

We know you will enjoy the Second Annual Restaurant Legal Summit!

Warmest regards,

Jay L. Stieber
Chair, Restaurant Law Center
EVP and General Counsel
Lettuce Entertain You Enterprises

Angelo I. Amador
Executive Director, Restaurant Law Center
SVP & Regulatory Counsel
National Restaurant Association
WEDNESDAY, OCT. 24, 2018

1 p.m. - 3 p.m.
Pre-Summit Restaurant Law Center Board
Lunch/Meeting
(By invitation only)
Joe’s Seafood, 60 E. Grand, Chicago

2:30 p.m. - 4 p.m.
Registration and Information Desk
Pick up your registration materials here and get answers
to all your questions.
Room: Burnham Foyer

5 p.m. - 6:30 p.m.
Welcome Reception at The Ivy Room
(Offsite location)
Kick off the Legal Summit at the welcome reception
where you can reconnect with industry friends, network
with your peers and enjoy drinks and light fare.
12 East Ohio Street Chicago 60611
Shuttle provided leaving at 4:45pm from hotel —
Summit registration at Ivy Room

Welcoming Remarks
Jay L. Stieber, chairman, Restaurant Law Center;
executive vice president and general counsel,
Lettuce Entertain You Enterprises

THURSDAY, OCT. 25, 2018

7 a.m. - 4:15 p.m.
Registration and Information Desk
Pick up your registration materials here and get answers
to all your questions.
Room: Burnham Foyer

7 a.m. - 7:45 a.m.
Morning Walk/Run Led by Local Chicago
Athletes
Pack your running shoes! Kick off the day with a morning
walk/run through downtown Chicago.
Meet at Hotel Lobby

8:15 a.m. - 9 a.m.
Breakfast
Please join us for breakfast and networking before the day
begins.
Room: Burnham

9 a.m. - 10:15 a.m.
Group A-Panel 1: “Seeing Around the Corners:
Practical Strategies to Cope with California Con-
sumer Privacy Act and Whatever Comes Next”
The new California Consumer Privacy Act (CaCPA)
imposes novel requirements on a broad range of
businesses, including restaurants—and it’s just the start
of a new wave of privacy and data-security rules as
regulators try to keep pace with marketing practices and
evolving technology. Get practical strategies to prepare
for CaCPA and the next round of privacy regulations.
Room: Adler
SPEAKER: Helen Goff Foster, Partner, Davis Wright
Tremaine, LLP – Washington, DC
MODERATOR: Aaron N. Colby, Partner, Davis Wright
Tremaine, LLP – Los Angeles

9 a.m. - 10:15 a.m.
Group B-Panel 1: “Fight for $15: Five Years Later”
The first nationwide fast food worker strikes occurred in
2013 in the “Fight for $15” movement. Though the effort
was supported heavily by the SEIU and other organized
labor, much of the impact has been more to raise wages
through state and local legislation than through collective
bargaining. This session will revisit the history, the
legislative impact, the impact on the union movement,
and the future of “Fight for $15.
Room: Richardson
SPEAKERS: Anthony B. Byergo, Shareholder, Ogletree
Deakins, PC – Seattle
Ruthie L. Goodboe, Shareholder, Ogletree Deakins,
PC – Detroit/Pittsburgh
MODERATOR: Anne E. Larson, Shareholder, Ogletree
Deakins, PC – Chicago

10:15 a.m. - 10:30 a.m.
Business Break
Room: Burnham

10:30 a.m. - 11:45 a.m.
Group A-Panel 2: “Fight for $15: Five Years Later”
The first nationwide fast food worker strikes occurred in
2013 in the “Fight for $15” movement. Though the effort
was supported heavily by the SEIU and other organized
labor, much of the impact has been more to raise wages
through state and local legislation than through collective
bargaining. This session will revisit the history, the
legislative impact, the impact on the union movement,
and the future of “Fight for $15.
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Deakins, PC – Seattle
Ruthie L. Goodboe, Shareholder, Ogletree Deakins,
PC – Detroit/Pittsburgh
MODERATOR: Anne E. Larson, Shareholder, Ogletree
Deakins, PC – Chicago
10:30 a.m. – 11:45 a.m.
**Group B-Panel 2: “Seeing Around the Corners: Practical Strategies to Cope With California Consumer Privacy Act and Whatever Comes Next”**

The new California Consumer Privacy Act (CaCPA) imposes novel requirements on a broad range of businesses, including restaurants—and it’s just the start of a new wave of privacy and data-security rules as regulators try to keep pace with marketing practices and evolving technology. Get practical strategies to prepare for CaCPA and the next round of privacy regulations.

*Room: Richardson*

**SPEAKER:** Helen Goff Foster, Partner, Davis Wright Tremaine, LLP – Washington, DC

**MODERATOR:** Aaron N. Colby, Partner, Davis Wright Tremaine, LLP – Los Angeles

**11:45 a.m. – 12 p.m.**

**Business Break**

Enjoy a brief break to grab some snacks and refreshments.

*Room: Burnham*

**Noon – 1 p.m.**

**Luncheon**

*Room: Pullman (entrance through ETA Restaurant)*

**1 p.m. – 2 p.m.**

**Keynote Session: The National Labor Relations Board: “Charting a New Course” — Changes and Current Issues**

*Room: Pullman (entrance through ETA Restaurant)*

**SPEAKERS:** John F. Ring, Chairman, National Labor Relations Board

Marvin E. Kaplan, Member, National Labor Relations Board

**INTRODUCTION:** Angelo I. Amador, Executive Director, Restaurant Law Center

**2 p.m. – 2:15 p.m.**

**Business Break**

Enjoy a brief break to grab some snacks and refreshments.

*Room: Burnham*

2:15 p.m. – 3:30 p.m.

**Group A-Panel 3: “Avoiding the Minefield of the Fair Credit Reporting Act and Related Background Check and Consumer Claims”**

The Fair Credit Reporting Act has become a regulatory trap for the unwary as the flow of consumer data increases. The law sets new requirements for users, consumer reporting agencies, and others who furnish such information. It can affect everything from background checks on your employees to your point-of-sale system and beyond. Learn to avoid problems and ensure your restaurant is not the next target of FCRA class-action litigation.

*Room: Adler*

**SPEAKERS:**

Joel C. Griswold, Partner, Baker & Hostetler, LLP – Chicago/Orlando

Jay Wolszczak, Chief Legal Officer & General Counsel, First Watch

Bonnie Keane DelGobbo, Associate, Baker & Hostetler, LLP – Chicago

**MODERATOR:** Kevin W. Shaughnessy, Partner, Baker & Hostetler, LLP – Orlando

**2:15 p.m. – 3:30 p.m.**

**Group B-Panel 3: “Celebrity Chefs Are Grabbing the Headlines But You Don’t Need To: Use the #MeToo Movement to Make Meaningful Change Happen”**

Restaurants are engaged in a national conversation around inappropriate workplace conduct. As employees and customers attempt to go viral, you can use this climate to prepare your workplace for the future. Culture management cascades from the top and embraces the future. This panel will provide a legal update and honest discussion about how to frame the issues surrounding the #MeToo movement to protect the value of your company.

*Room: Richardson*

**SPEAKERS:**

Stephanie L. Adler-Paindiris, Principal, Jackson Lewis, PC – Orlando

Chris Green, Vice President and Assistant General Counsel, Brinker International

Lindsay Koren, Vice President and Associate General Counsel, Darden

Ryan P. Lessmann, Principal, Jackson Lewis, PC – Denver

**MODERATOR:** Margaret J. Strange, Principal, Jackson Lewis, PC – Hartford

**3:30 p.m. – 3:45 p.m.**

**Business Break**

*Room: Burnham*
3:45 p.m. – 5 p.m.
**Group A-Panel 4: “Celebrity Chefs Are Grabbing the Headlines but You Don’t Need To: Use the #MeToo Movement to Make Meaningful Change Happen”**

Restaurants are engaged in a national conversation around inappropriate workplace conduct. As employees and customers attempt to go viral, you can use this climate to prepare your workplace for the future. Culture management cascades from the top and embraces the future. This panel will provide a legal update and honest discussion about how to frame the issues surrounding the #MeToo movement to protect the value of your company.

*Room: Adler*

**SPEAKERS:** Stephanie L. Adler-Paindiris, Principal, Jackson Lewis, PC – Orlando

Chris Green, Vice President and Assistant General Counsel, Brinker International

Lindsay Koren, Vice President and Associate General Counsel, Darden

Ryan P. Lessmann, Principal, Jackson Lewis, PC – Denver

**MODERATOR:** Margaret J. Strange, Principal, Jackson Lewis, PC – Hartford

3:45 p.m. – 5 p.m.
**Group B-Panel 4: “Avoiding the Minefield of the Fair Credit Reporting Act and Related Background Check and Consumer Claims”**

The Fair Credit Reporting Act has become a regulatory trap for the unwary as the flow of consumer data increases. The law sets new requirements for users, consumer reporting agencies, and others who furnish such information. It can affect everything from background checks on your employees to your point-of-sale system and beyond. Learn to avoid problems and ensure your restaurant is not the next target of FCRA class-action litigation.

*Room: Richardson*

**Speakers:** Joel C. Griswold, Partner, Baker & Hostetler, LLP – Chicago/Orlando

Jay Wolszczak, Chief Legal Officer & General Counsel, First Watch

Bonnie Keane DelGobbo, Associate, Baker & Hostetler, LLP – Chicago

**MODERATOR:** Kevin W. Shaughnessy, Partner, Baker & Hostetler, LLP – Orlando

**FRIDAY, OCT. 26, 2018**

7 a.m. – 12:15 p.m.
**Registration and Information Desk**

Pick up your registration materials here and get answers to all your questions.

*Room: Burnham Foyer*

8:15 a.m. – 9 a.m.
**Breakfast**

Please join us for breakfast and networking before the day begins.

*Room: Burnham*

9 a.m. – 10:15 a.m.
**Group A-Panel 5: “Minimizing Litigation Risk When Hiring From a Competitor”**

Your business leaders need to fill an important and sensitive position. They need a candidate familiar with the industry who understands the position’s demands. Your fiercest competitor employs someone in a very similar position who is overworked and underappreciated. This candidate is a rising superstar, and your business leaders offer her the position. She accepts and will start in two weeks — she wants to “see some projects through” by attending your competitor’s annual C-Suite strategic planning retreat next week. Red flags abound, of course, but we will discuss approaches and steps to minimize your litigation risk.

*Room: Adler*

**SPEAKERS:** Brian E. Spang, Member, Epstein Becker & Green, PC – Chicago

Abiman Rajadurai, Senior Counsel, Global Labor & Employment Law, McDonald’s

**MODERATOR:** Michelle G. Marks, Associate, Epstein Becker & Green, PC – Chicago

9 a.m. – 10:15 a.m.
**Group B-Panel 5: “Legal Compliance Solutions for the Transformation of the Workplace Through Robotics, Artificial Intelligence, and Automation”**

Artificial intelligence (A.I.) and robotics are changing the economic and legal climate for all businesses, restaurants included. From ordering and data analytics to self-driving delivery vehicles, automation could affect every facet of your operations. Learn about the legal risks, including new challenges related to collective bargaining, worker safety and employment discrimination. Prepare to confront the challenges, reap the benefits of new technologies, and ensure your employees aren’t left behind.

*Room: Richardson*

**SPEAKER:** Aaron D. Crews, Chief Data Analytics Officer, Littler Mendelson, PC

**MODERATOR:** Michael J. Lotito, Shareholder, Littler Mendelson, PC – San Francisco & Washington, DC
10:15 a.m. - 10:30 a.m.  
**Business Break**  
Enjoy a brief break to grab some snacks and refreshments.  
*Room: Burnham*

10:30 a.m. - 11:45 a.m.  
**Group A-Panel 6: “Legal Compliance Solutions for the Transformation of the Workplace Through Robotics, Artificial Intelligence, and Automation”**  
Artificial intelligence (A.I.) and robotics are changing the economic and legal climate for all businesses, restaurants included. From ordering and data analytics to self-driving delivery vehicles, automation could affect every facet of your operations. Learn about the legal risks, including new challenges related to collective bargaining, worker safety and employment discrimination. Prepare to confront the challenges, reap the benefits of new technologies, and ensure your employees aren’t left behind.  
*Room: Adler*  
**SPEAKER:** Aaron D. Crews, Chief Data Analytics Officer, Littler Mendelson, PC  
**MODERATOR:** Michael J. Lotito, Shareholder, Littler Mendelson, PC – San Francisco & Washington, DC

10:30 a.m. - 11:45 a.m.  
**Group B-Panel 6: “Minimizing Litigation Risk When Hiring From a Competitor”**  
Your business leaders need to fill an important and sensitive position. They need a candidate familiar with the industry who understands the position’s demands. Your fiercest competitor employs someone in a very similar position who is overworked and underappreciated. This candidate is a rising superstar, and your business leaders offer her the position. She accepts and will start in two weeks – she wants to “see some projects through” by attending your competitor’s annual C-Suite strategic planning retreat next week. Red flags abound, of course, but we will discuss approaches and steps to minimize your litigation risk.  
*Room: Richardson*  
**SPEAKERS:** Brian E. Spang, Member, Epstein Becker & Green, PC – Chicago  
Abiman Rajadurai, Senior Counsel, Global Labor & Employment Law, McDonald’s  
**MODERATOR:** Michelle E. Marks, Associate, Epstein Becker & Green, PC – Chicago

11:45 a.m. - Noon  
**Business Break**  
Enjoy a brief break to check out of your room and get ready for lunch.  
*Room: Burnham*

Noon - 1 p.m.  
**Luncheon**  
*Room: Pullman (entrance through ETA Restaurant)*

1 p.m. - 2 p.m.  
**Keynote Session: Wage and Hour Developments in the Trump Administration**  
A top wage-and-hour official covers the latest on wage and hour developments in the Trump Administration, including updates on compliance assistance, enforcement and policy initiatives.  
*Room: Pullman (Entrance through ETA Restaurant)*  
**SPEAKER:** Keith Sonderling, Senior Policy Advisor, U.S. Department of Labor, Wage & Hour Division  
**INTRODUCTION:** Jay L. Stieber, Chairman, Restaurant Law Center; Executive Vice President and General Counsel, Lettuce Entertain You Enterprises

2 p.m.  
**Announcement of Dates and Location for the Law Center’s Third Annual Legal Summit**  
The Restaurant Law Center’s Second Annual Legal Summit Adjourns  
**Thank you for coming!**
Thank You To Our Law Firm Partners

BakerHostetler

Davis Wright Tremaine LLP

EPSTEIN BECKER GREEN

Jackson Lewis

Littler Workplace Policy Institute

Ogletree Deakins